

## Nova Scotia Youth Corps Aboriginal Leadership Intern

<b>Position Title:</b>	Watershed Restoration Assistant
<b>Location:</b>	Dartmouth, Nova Scotia
<b>Position Status:</b>	Temporary, 15 weeks [May 15, 2017 – August 25, 2017]
<b>Hours:</b>	Full-time [35 hours per week]
<b>Wage:</b>	<u>Minimum</u> \$13.25 per hour

Clean makes homes more [energy efficient](#), [restores streams & watersheds](#), [engages youth](#) on the environment, promotes [green transportation](#), mitigates the effects of [stormwater](#), helps communities reduce [waste](#), and contributes to public policy discussions.

That's [what](#) we do. [Why](#) we do it is to help create a more sustainable society in Atlantic Canada. We work for a clean climate & clean water, and, to help us get there, we foster, educate and support clean leaders in our communities.

Clean is a non-profit, non-governmental environment organization created in 1988 through an [Act of the Legislature](#) in Nova Scotia. However, we receive no core government funding. We run the charity through money raised for our many programs and projects, which can come from agencies, businesses, government departments, foundations and individual citizens.

You may know us as Clean Nova Scotia, but we work on projects in other parts of Atlantic Canada, throughout the traditional lands of the Mi'kmaq and Wolastoqiyik. That's why we say we're just *Clean*.

We are currently seeking a hardworking, dynamic and motivated individual to add to our Nova Scotia Youth Corps (Youth Corps) Aboriginal leadership team for summer 2017, who has a strong passion for people and the environment. Our approach is always collaborative and team oriented.

### Program Overview:



## Youth Corps

In Nova Scotia, more than half of our young people leave the province after graduation. But what if they were given the skills and opportunities to join a vibrant green economy here at home?

The Youth Corps wants to inspire, develop and nurture an interest in jobs that support a future-looking economy and a sustainable environment. By tapping into a student's journey mid-way through school, our training and internship program offers new green options in career path decisions – while giving young minds the tools they need for future success.

The Youth Corps builds connections between youth and local organizations to stimulate stewardship for the natural environment and support the emergence of young community leaders. This is accomplished by providing students with training and employment opportunities through paid work placements with community-based organizations. And our Aboriginal Leadership Program builds on the Youth Corps to focus on the needs of First Nations youth while bringing traditional indigenous knowledge into the program. Our goal at Clean is to help build that foundation on which students can build their careers, and grow into the thoughtful, creative policy-makers and CEOs of tomorrow.

Leadership interns will gain meaningful experience in:

- Project and event planning and coordination;
- Mentorship and supervision of staff and/or volunteers;
- Training and facilitation skills;
- Public outreach and communication;
- Networking and cross-cultural learning;
- Environmental issues, adaptations and best practices.

### **Position Overview:**

The community partner for this Summer Student Intern position through the Youth Corps will be Clean Foundation, reporting to the Project Officer-Watershed Restoration. In this position, you will be mainly responsible for undertaking a project specific to Traditional Ecological Knowledge around watershed health and stream restoration, as well as assisting the field team with meeting the restoration goals and deliverables for the 2017 season and playing a key role in the program's community engagement initiatives. The student will participate in and assist the crew with assessment, restoration, monitoring and reporting activities in and around various streams in Dartmouth and Cole Harbour to improve water quality and fish habitat for the stream ecosystems. The student will also be responsible for planning and delivering engagement events and recruiting and supervising volunteers. The successful candidate needs to have knowledge of aboriginal history, an understanding of freshwater ecosystems, experience working in the field and developing educational programming, and be able to conduct physically demanding work outdoors in adverse weather conditions in and around water. Days working in the field are often extremely physical for extended periods of time, requiring the ability to lift heavy objects and conduct repetitive movements.

### **About the Community Partner:**

The Watershed Restoration project at Clean has conducted habitat restoration work in local watersheds since 2006. During that time, Clean has restored over 43,000 square meters of fish habitat while also developing close partnerships within the greater stream and watershed restoration community in Nova Scotia.

### **Duties and Responsibilities:**

This student will focus on outreach and engagement for the watershed restoration program with a specific focus on Aboriginal beliefs surrounding the health and functions of our freshwater ecosystems. The student will be responsible for creating two different outreach/educational materials to be used at engagement events incorporating Traditional Ecological Knowledge and/or Two-Eyed Seeing. To ensure that the materials focus on local Mi'kmaq beliefs, the student will reach out to local groups and share the results of this with the rest of the team through a series of presentations. Clean hopes to foster relationships with local Mi'kmaq groups with the aim of planning future restoration efforts using the Two-Eyed Seeing approach and incorporating Traditional Ecological Knowledge (TEK) into restoration efforts, if and when possible.

The student will also help fulfill the deliverables of the watershed restoration program through field work, including: removal of debris jams, creating pools, and remediating culverts as well as assisting with assessment and monitoring efforts.

### **Requirements/Qualifications:**

- One [1] year of university or college in a related field;
- Must be a Canadian citizen or legally entitled to work in Canada;
- Must be between the ages of 18 and 30;
- Must be a full-time student and intending to return to school in fall 2017;
- Must have reliable transportation and the ability to travel;
- Must possess excellent, written and oral communication skills;
- Is not a member of immediate family of community partner;
- Have an aptitude for safe work practices and the ability to multi-task in a busy work environment;
- Be able to work productively as part of a team while responding to feedback;
- Demonstrates interest in future employment in the environmental or 'green' sector is considered an asset;
- Currently enrolled in post-secondary education in environmental science, biology, water resource management, or a related field;
- Knowledge in freshwater ecosystem health and Aboriginal history;
- Strong organizational skills and attention to detail;
- Experience working with the public and conducting outreach events;
- Experience in environmental field work: water quality, fish habitat assessment, in-stream restoration;
- Experience with data entry, analysis, and file management;
- Experience with report writing;
- Friendly, personable, and able to work well in a team environment;
- Experience or training with GIS techniques is considered an asset;
- Must be able to lift 50 lbs;
- Ability to work outdoors in a variety of conditions.

To apply, fill out the online application [here](#). After you click the 'submit' button, you will be directed to a page where you can upload your cover letter(s), resume, and letter of reference. You can also access that page directly by [clicking here](#) – note that your reference can also submit their letter on your behalf directly through that page. Your application will not be considered until we have received all of your application materials.

The deadline to apply is midnight, April 2<sup>nd</sup>, 2017. We appreciate all interest; however, only those selected for an interview will be contacted.

We are an equal opportunity employer; however, qualified self-identifying Aboriginal applicants will be given priority for this position.

*Clean is committed to Employment Equity and our goal is to be a diverse workforce that is representative at all job levels. We welcome applicants from Aboriginal People, Visible Minority Groups, Persons with Disabilities and Women in occupations of positions where they are under-represented. If you are a member of one of the equity groups, you are encouraged to self-identify on either your cover letter or resume.*