

Nova Scotia Youth Corps Summer Student Intern

Position Title:	Trail and Green Space Special Project Intern
Number of Positions:	1
Location:	Pictou, Nova Scotia
Position Status:	Temporary, 9 weeks [June 26 – August 25, 2017]
Hours:	Full-time [35 hours per week]
Wage:	<u>Minimum</u> \$11.75/hour

Clean makes homes more [energy efficient](#), [restores streams & watersheds](#), [engages youth](#) on the environment, promotes [green transportation](#), mitigates the effects of [stormwater](#), helps communities reduce [waste](#), and contributes to public policy discussions.

That's [what](#) we do. [Why](#) we do it is to help create a more sustainable society in Atlantic Canada. We work for a clean climate & clean water, and, to help us get there, we foster, educate and support clean leaders in our communities.

Clean is a non-profit, non-governmental environment organization created in 1988 through an [Act of the Legislature](#) in Nova Scotia. However, we receive no core government funding. We run the charity through money raised for our many programs and projects, which can come from agencies, businesses, government departments, foundations and individual citizens.

You may know us as Clean Nova Scotia, but we work on projects in other parts of Atlantic Canada, throughout the traditional lands of the Mi'kmaq and Wolastoqiyik. That's why we say we're just *Clean*.

We are currently seeking a hardworking, dynamic and motivated individual to add to our Nova Scotia Youth Corps team for summer 2017, who has a strong passion for people and the environment. Our approach is always collaborative and team oriented.

Program Overview:



Youth Corps

In Nova Scotia, more than half of our young people leave the province after graduation. But what if they were given the skills and opportunities to join a vibrant green economy here at home?

The Youth Corps wants to inspire, develop and nurture an interest in jobs that support a future-looking economy and a sustainable environment. By tapping into a student's journey mid-way through school, our training and internship program offers new green options in career path decisions – while giving young minds the tools they need for future success.

The Youth Corps builds connections between youth and local organizations to stimulate stewardship for the natural environment and support the emergence of young community leaders. This is accomplished by providing students with training and employment opportunities through paid work placements with community-based organizations. And our Aboriginal Leadership Program builds on the Youth Corps to focus on the needs of First Nations youth while bringing traditional indigenous knowledge into the program. Our goal at Clean is to help build that foundation on which students can build their careers, and grow into the thoughtful, creative policy-makers and CEOs of tomorrow.

Position Overview:

The host for this Summer Student Intern position through Youth Corps will be the Town of Pictou, Recreation and Parks, reporting to Michelle Young, Recreation Coordinator. In this position, you will be mainly responsible for Town trail and greenspace projects related to enhancement, restoration, care and environmental stewardship. There are four focus areas of this work term which include: collection of trail user data, a Bio Blitz (inventory of plant species along trail system), blazing a new secondary trail, and restoration to a trail rest stop. The Intern will begin each day reviewing a daily work plan with senior park maintenance staff; tools and supplies will be collected for job specific tasks for the day. A work day is seven (7) hours; an orientation and safety training will be provided at beginning of work term. The Intern must value outdoor recreation and the responsible use of our natural resources. Due to the nature of the work, the successful candidate needs to have a level of physical fitness, basic numeracy and literacy skills, good interpersonal and communication skills, an awareness of safe work practices, punctual and strong work ethic. He/she must be able to effectively deal with the public in a courteous and respectful manner.

About the Host

Pictou Recreation and Parks provides municipal service delivery in recreation and active living opportunities in the Town of Pictou. The department is responsible for the management of the Fisheries Training Pool, Broidy Park and two other Town parks, green spaces, the Jitney Trail and four sport fields including supporting facilities. Pictou Recreation and Parks also manages recreational programs, communications for the Town of Pictou, and coordinates community events such as Canada Day. As well, cruise development at the Port of Pictou falls under the umbrella of the Pictou Recreation and Parks staff and the Public Works department. The Pictou Recreation and Parks mission is to achieve acceptable results by providing advice and assistance to community organizations, utilizing community assets and partnerships, and by delivering direct programs, services and facilities.

Duties and Responsibilities:

Under the direction of the Recreation Coordinator and Park Maintenance Senior Staff, the Trail and Green Space Special Project Intern is responsible for performing revitalization tasks focusing on conservation and beautification of outdoor recreational facilities, green spaces and parks including:

- Prune trees, hedges and shrubs in all municipal green space in conformance with established professional practices and safe working methods;
- Tree grooming and vegetation management along municipal trail system;
- Advise Supervisor on plant selection, issues and care;
- Revive and re-plant existing garden boxes in parks and playgrounds;

- Follow planned landscaping designs to determine where to lay sod, sow grass, or plant flowers and foliage. Care for established green space by mulching, weeding, grubbing and removing thatch, and trimming and edging around flower beds, walks, and walls;
- Plant seeds, bulbs, foliage, flowering plants, grass, ground covers, trees, and shrubs, and apply mulch for protection;
- Use hand tools such as shovels, rakes, pruning saws, saws, hedge and brush trimmers, and axes;
- Working cooperatively with other groups including the Recreation and Parks department, water department, private contractors, volunteer groups and organizations;
- Adhering to all health and safety procedures. Training will be provided on the Town's Occupational Health and Safety Policies and Procedures;
- Ensuring that all maintenance areas, supplies, equipment and tools are properly stored and secured;
- Ensuring that all maintenance areas are neat and tidy.

Other duties (assigned by supervisor) will involve special trail related projects, such as:

- Training and installation of trail monitoring equipment; data collection, interpretation and recording data on trail usage;
- Inventory of plant species (invasive and non-invasive) along trail system (Bio Blitz);
- Developing an ecological tour of the trail using above species inventory;
- Working with experienced trail groomer, assist in cutting new secondary trail;
- Organize and coordinate two community events; an ecological guided tour of the Jitney Trail and a trail build day.

Requirements/Qualifications:

- Must be a Canadian citizen or legally entitled to work in Canada;
- Must be between the ages of 15 and 30;
- Must be a full-time student and intending to return to school in fall 2017;
- Is not a member of immediate family of host;
- Have an aptitude for safe work practices and the ability to multi-task in a busy work environment;
- Be able to work productively as part of a team while responding to feedback;
- Demonstrates interest in future employment in the environmental or 'green' sector is considered an asset;
- Training: CPR, First Aid, WHMIS (can be provided);
- Must have a Canadian Criminal Record check;
- Must have a flexible schedule as start and end times may be altered due to heat and other weather conditions;
- Able to lift and use heavy tools and perform physical labour on a regular basis;
- Required to follow all safe work practice guidelines (provisions of water, sunscreen, bug spray, etc.) and always wear the appropriate Personal Protective Equipment (PPE).

To apply, fill out the online application [here](#). After you click the 'submit' button, you will be directed to a page where you can upload your cover letter(s), resume, and letter of reference. You can also access that page directly by [clicking here](#) – note that your reference can also submit their letter on your behalf directly through that page. Your application will not be considered until we have received all of your application materials.

The deadline to apply is midnight, May 24, 2017. We appreciate all interest; however, only those selected for an interview will be contacted.

Clean is committed to Employment Equity and our goal is to be a diverse workforce that is representative at all job levels. We welcome applicants from Aboriginal People, Visible Minority Groups, Persons with Disabilities and Women in occupations of positions where they are under-represented. If you are a member of one of the equity groups, you are encouraged to self-identify on either your cover letter or resume.