

## Nova Scotia Youth Corps Leadership Intern

<b>Position Title:</b>	Stream Restoration Crew Leader
<b>Location:</b>	Cheticamp, Nova Scotia
<b>Position Status:</b>	Temporary, 15 weeks [May 15, 2017 – August 25, 2017]
<b>Hours:</b>	Full-time [35 hours per week]
<b>Wage:</b>	<u>Minimum</u> \$13.25 per hour

Clean makes homes more [energy efficient](#), [restores streams & watersheds](#), [engages youth](#) on the environment, promotes [green transportation](#), mitigates the effects of [stormwater](#), helps communities reduce [waste](#), and contributes to public policy discussions.

That's [what](#) we do. [Why](#) we do it is to help create a more sustainable society in Atlantic Canada. We work for a clean climate & clean water, and, to help us get there, we foster, educate and support clean leaders in our communities.

Clean is a non-profit, non-governmental environment organization created in 1988 through an [Act of the Legislature](#) in Nova Scotia. However, we receive no core government funding. We run the charity through money raised for our many programs and projects, which can come from agencies, businesses, government departments, foundations and individual citizens.

You may know us as Clean Nova Scotia, but we work on projects in other parts of Atlantic Canada, throughout the traditional lands of the Mi'kmaq and Wolastoqiyik. That's why we say we're just *Clean*.

We are currently seeking a hardworking, dynamic and motivated individual to add to our Nova Scotia Youth Corps (Youth Corps) leadership team for summer 2017, who has a strong passion for people and the environment. Our approach is always collaborative and team oriented.

### Program Overview:



## Youth Corps

In Nova Scotia, more than half of our young people leave the province after graduation. But what if they were given the skills and opportunities to join a vibrant green economy here at home?

The Youth Corps wants to inspire, develop and nurture an interest in jobs that support a future-looking economy and a sustainable environment. By tapping into a student's journey mid-way through school, our training and internship program offers new green options in career path decisions – while giving young minds the tools they need for future success.

The Youth Corps builds connections between youth and local organizations to stimulate stewardship for the natural environment and support the emergence of young community leaders. This is accomplished by providing students with training and employment opportunities through paid work placements with community-based organizations. Our goal at Clean is to help build that foundation on which students can build their careers, and grow into the thoughtful, creative policy-makers and CEOs of tomorrow.

Leadership interns will gain meaningful experience in:

- Project and event planning and coordination;
- Mentorship and supervision of staff and/or volunteers;
- Training and facilitation skills;
- Public outreach and communication;
- Networking and cross-cultural learning;
- Environmental issues, adaptations and best practices.

### **Position Overview:**

The community partner for this Summer Student Intern position through the Youth Corps will be the Cheticamp River Salmon Association, reporting to Jillian Baker, Project Manager. In this position, you will be mainly responsible for helping to organize and lead the summer work program for a small (3 person) crew of high school students. The summer work program will involve habitat restoration work (e.g., installing in-stream structures, clearing blockages to improve fish passage, stabilizing eroding stream banks) and ecological monitoring (e.g., taking measurements on channel width & depth, collecting water quality data) on a number of watercourses within the Cheticamp River watershed. The successful candidate needs to be organized and comfortable taking on leadership responsibilities, and have an interest in the natural environment and working outdoors.

### **About the Community Partner:**

The Cheticamp River Salmon Association (CRSA) is a non-profit recreational angling and conservation organization, based out of the small Acadian community of Cheticamp (pop. ~3000) on Cape Breton Island. The Association was created in 1984 with the mandate to enhance the salmon fishing experience on the Cheticamp River and other smaller streams in the area. With Atlantic salmon in decline through much of their range, however, the focus of the CRSA - like that of many other Atlantic salmon fishing organizations - has shifted to more conservation work and habitat restoration.

Work undertaken by the CRSA includes the following:

- Stream restoration (e.g., constructing and maintaining instream structures, watershed planning);
- Improving fish passage (e.g., replacing a set of perched culverts with a wooden trail bridge, identifying and removing blockages);
- Ecological monitoring (e.g., conducting river surveys, operating a salmon counting fence on the Cheticamp River);
- Public outreach and education (e.g., youth fly casting workshops, annual fishing derbies, public presentations).

### **Duties and Responsibilities:**

- Working with the Project Manager to plan and organize summer student work program for the CRSA, including scheduling educational activities (e.g., tour of local fish hatchery, demonstrations of invertebrate sampling from local experts, etc.);

- Leading crew of summer students in the field to implement the habitat restoration work program for identified watercourses within the Cheticamp River watershed (e.g., build and perform maintenance on in-stream structures, remove blockages and barriers), which includes supervising crew, modelling restoration techniques, assisting with physical labour, applying team building and conflict resolution skills, etc;
- Assisting with implementing ecological monitoring and data collection program (e.g., measurements of stream width, data on water quality parameters);
- Taking a leadership role in preparing for and participating in public outreach and education activities (e.g., creating and delivering presentations, helping lead guided walks to project work sites);
- Working with the Project Manager to perform some office duties as necessary and helping to update website and social media.

### **Requirements/Qualifications:**

- One [1] year of university or college in a related field;
- Must be a Canadian citizen or legally entitled to work in Canada;
- Must be between the ages of 18 and 30;
- Must be a full-time student and intending to return to school in fall 2017;
- Must have reliable transportation and the ability to travel;
- Must possess excellent, written and oral communication skills;
- Is not a member of immediate family of community partner;
- Have an aptitude for safe work practices and the ability to multi-task in a busy work environment;
- Be able to work productively as part of a team while responding to feedback;
- Demonstrates interest in future employment in the environmental or 'green' sector is considered an asset;
- Must be willing to work outdoors, occasionally in adverse conditions (e.g., rain, uneven terrain in brooks, insects);
- Must be comfortable with performing some physically demanding work (e.g., moving rocks, driving stakes), as well as a variety of other tasks (e.g., assisting with data collection);
- Is passionate about the natural environment and the conservation of Atlantic salmon.

To apply, fill out the online application [here](#). After you click the 'submit' button, you will be directed to a page where you can upload your cover letter(s), resume, and letter of reference. You can also access that page directly by [clicking here](#) – note that your reference can also submit their letter on your behalf directly through that page. Your application will not be considered until we have received all of your application materials.

The deadline to apply is midnight, April 2<sup>nd</sup>, 2017. We appreciate all interest; however, only those selected for an interview will be contacted.

*Clean is committed to Employment Equity and our goal is to be a diverse workforce that is representative at all job levels. We welcome applicants from Aboriginal People, Visible Minority Groups, Persons with Disabilities and Women in occupations of positions where they are under-represented. If you are a member of one of the equity groups, you are encouraged to self-identify on either your cover letter or resume.*